



Column
Commercial
Partners

Monthly Photo Contest!

A prize will go to the first person who can correctly identify the LOCATION of the image. [Click here](#) to submit your answer!



Photo Credit: Melissa Krischuk, Yogurtland and Column Commercial Partners

Hint: In the Caribbean

Answer to June Contest: Cinque Terre, Italy

June Winner: Danielle Massell, Unboundly

In addition to monthly prizes, contest winners will be added to a raffle pool at the end of the year for a chance to receive a \$100 restaurant gift certificate!

Column Commercial is Helping Businesses Thrive Through Smart Real Estate Decisions!

Weighing In On Minimum Wage

Colorado minimum wage is currently at \$8.31 per hour. On the ballot this year is a proposal for incrementally raising minimum wage to \$12.00 per hour by 2020. However, some Coloradans argue that a 44% increase in four years is too much. Predictions of the result of the increase vary widely from causing job elimination and a decrease in job availability for individuals seeking entry level positions to no negative effects, whatsoever.

About Us:

CCP is dedicated to providing creative real estate solutions to its clients with a foundation of Integrity, Commitment and Relationships. [Learn more](#)

We Support:

Colorado business owner, Melissa Krischuk of [Yogurtland](#), predicts the wage hike will ultimately cause inflation. If the law passes, she may need to raise the cost of frozen yogurt for consumers and/or eliminate a shift position in order to afford the increased labor expense.

Melissa says, "Many employers would like to see their employees make more money." But she feels it should be "the responsibility of business owners and employees to obtain raises through rewarding employee initiative and hard work." However, she understands that some employers may not treat their employees as well as others when it comes to responding to an individual's hard work.

Some questions to consider are how will this affect employee performance or expectations from employers? If jobs need to be eliminated will other employees be expected to carry the extra work load? How will the increase affect eligibility for Medicaid and other assistance programs? And how will this affect our taxes?

For more information about this topic see links below.

Other Must-Read Articles

[Would Colorado Minimum Wage Hike Lead To Big Job Losses](#)

[Colorado Business Groups Launch Campaign To Defeat Minimum Wage Hike](#)

[Colorado Department Of Labor; Minimum Wage](#)

Tenant Resources

Did you know CCP has a full list of resources for tenants to utilize in order to help them make smart real estate decisions? Our resource list provides help in various ways including estimating how many square feet a company needs (or should be occupying based on head count), to finding out definitions to those tricky real estate terms. Tenants can also find referrals to our preferred real estate attorneys, contractors, IT specialists, etc.; [Click here](#) to access our Client Resources at no cost.

Meet Our Team

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Western Energy Alliance, founded in 1974 as the Independent Petroleum Association of Mountain States, is a non-profit trade association representing more than 400 companies engaged in all aspects of environmentally responsible exploration and production of oil and natural gas in the West.



The Downtown Denver Partnership, Inc. is a non-profit business organization that creatively plans, manages and develops Downtown Denver as the unique, diverse, vibrant and economically healthy urban core of the Rocky Mountain region.



To promote a safe and growth-oriented environment in which at-risk youth can develop and flourish through: friendship and commitment, mentoring and role modeling, education and guidance and family support. [Click here](#) to learn how you can contribute.



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The mission of the Children's Law Center is to change the lives of abused and neglected children through compassionate legal advocacy, education and public policy reform. [Click here](#) to learn how you can get involved.



ICHC is a private, non-profit, volunteer based healthcare facility committed to improve the health of individuals and families who have low income or are uninsured, while maintaining the respect and dignity of their clients.

We Also Support:

- [The Denver Voice](#)
- [American Diabetes Association \(ADA\)](#)
- MS 150 Bike Challenge
- Denver Kids 100 Hole Golf Challenge
- Children's Center
- 9 Cares 9 Shares
- Denver Rescue Center
- Muscular Dystrophy Association

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