



Column  
Commercial  
Partners

## Monthly Photo Contest!

A prize will go to the first person who can correctly identify the LOCATION of the image. [Click here](#) to submit your answer!



Photo Credit: Kinley Brower, Column Commercial Partners

Hint: Trump has a building here too

Answer to July Contest: Costa Rica

July Winner: No winner! It was sort of a tough one

In addition to monthly prizes, contest winners will be added to a raffle pool at the end of the year for a chance to receive a \$100 restaurant gift certificate!

## Column Commercial is Helping Businesses Thrive Through Smart Real Estate Decisions!

### Is Your Company's Culture Wonderful Or Deplorable?

Merriam-Webster's Dictionary defines culture in the following ways:

1. "the beliefs, customs, arts, etc., of a particular society, group, place, or time."
2. "a particular society that has its own beliefs, ways of life, art, etc."
3. "a way of thinking, behaving, or working that exists in a place or organization (such as a business)."

I bet the 3rd variation was fairly recently added, as

#### **About Us:**

CCP is dedicated to providing creative real estate solutions to its clients with a foundation of Integrity, Commitment and Relationships. [Learn more](#)

#### **We Support:**

company culture seems to be a big topic these days among many growing companies and employees.

I recently stumbled upon [companyculture.com](http://companyculture.com), a website that seems to have a fairly comprehensive definition of company culture as well as everything else you ever wanted to know about the subject. As a business owner, it is vital to consider how your company's culture has developed and if it is conducive to your business plan.

If you are wondering what others might be saying about the culture of your business or a business you may be interested in purchasing or even working for, you might check out [glassdoor.com](http://glassdoor.com). Glassdoor gives individuals a platform for discussing the positive and negative aspects of companies, including the culture within.

For additional information about this topic and others, click on the links below.

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## Other Must Read Articles

[Here's how to create a sustainable competitive advantage](#)

[3 ways to control employee turnover](#)

[Record-setting industrial development to be built in metro-Denver](#)

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## Tenant Resources

Did you know CCP has a full list of resources for tenants to utilize in order to help them make smart real estate decisions? Our resource list provides help in various ways including estimating how many square feet a company needs (or should be occupying based on head count), to finding out definitions to those tricky real estate terms. Tenants can also find referrals to our preferred real estate attorneys, contractors, IT specialists, etc.; [Click here](#) to access our Client Resources at no cost.

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## Meet Our Team



**Gary Taylor**  
Principal

303.407.8801

[gtaylor@columncommercial.com](mailto:gtaylor@columncommercial.com)

[Download V-card](#)

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**Matt Brower**  
Principal



Western Energy Alliance, founded in 1974 as the Independent Petroleum Association of Mountain States, is a non-profit trade association representing more than 400 companies engaged in all aspects of environmentally responsible exploration and production of oil and natural gas in the West.



The Downtown Denver Partnership, Inc. is a non-profit business organization that creatively plans, manages and develops Downtown Denver as the unique, diverse, vibrant and economically healthy urban core of the Rocky Mountain region.



To promote a safe and growth-oriented environment in which at-risk youth can develop and flourish through: friendship and commitment, mentoring and role modeling, education and guidance and family support. [Click here](#) to learn how you can contribute.



303.407.8802

[mbrower@columncommercial.com](mailto:mbrower@columncommercial.com)

[Download V-card](#)



**Mike Andrews**  
Senior Associate

303.407.8803

[mandrews@columncommercial.com](mailto:mandrews@columncommercial.com)

[Download V-card](#)



**Melissa Krischuk**  
Broker Associate

303.407.8804

[mkrischuck@columncommercial.com](mailto:mkrischuck@columncommercial.com)

[Download V-card](#)



**Kinley Brower**  
Administrative Manager

303.407.8800

[kbrower@columncommercial.com](mailto:kbrower@columncommercial.com)

[Download V-card](#)



The mission of the Children's Law Center is to change the lives of abused and neglected children through compassionate legal advocacy, education and public policy reform. [Click here](#) to learn how you can get involved.



ICHC is a private, non-profit, volunteer based healthcare facility committed to improve the health of individuals and families who have low income or are uninsured, while maintaining the respect and dignity of their clients.

**We Also Support:**

- [The Denver Voice](#)
- [American Diabetes Association \(ADA\)](#)
- MS 150 Bike Challenge
- Denver Kids 100 Hole Golf Challenge
- Children's Center
- 9 Cares 9 Shares
- Denver Rescue Center
- Muscular Dystrophy Association

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**Our mailing address is:**

Column Commercial Partners

621 17th Street  
Suite 730  
Denver, Co 80293

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